

February 2, 2026



OSHA Compliance Period Has Begun

Have you displayed your OSHA 300-A form in a conspicuous location?

Posting Period: February 1 – April 30, 2026

The electronic submission is due March 2, 2026.

Have any questions? Let us know at membership@ibpsa.com.

Free Symposium: Pet End-of-Life Legal & Emotional Guidance

**The End of Life Journey with our Beloved Animals:
From Diagnosis to Life After Loss (FREE Symposium).**

This compassionate series explores emotional, practical, ethical, and legal complexities of end-of-life care for companion animals and equines. Attend all three sessions or choose topics most relevant to you.

SESSION 1 - Wednesday, January 28, 2026, 2-3 PM EST

End-of-Life Decisions & Ethical Considerations

[Register for Session 1 Here](#)

SESSION 2 - Wednesday, February 11, 2026, 2-3:30 PM EST

Navigating Grief & Bereavement

[Register for Session 2 Here](#)

SESSION 3 - Wednesday, February 25, 2026, 2-3 PM EST

Legal Issues: Euthanasia & Employment Leave

[Register for Session 3 Here](#)

ALL SESSIONS FREE with code EOL26COMP

Whether you're an attorney, veterinary professional, or pet owner, gain essential guidance for navigating pet loss with compassion and legal clarity.

Take a Break!

[InformationIsBeautiful](#) has revealed their pick of the most positive trends, amazing achievements, and creative solutions of 2025.

[**See the Beautiful News Here!**](#)

Regulatory News

UNITED STATES

The US Department of Labor has launched a compliance toolkit providing resources to help employers understand their basic responsibilities under federal labor laws enforced and administered by the U.S. Department of Labor's Wage and Hour Division (WHD).

[Click here to access the toolkit.](#)

If you become aware of any local or state legislation that you would like IBPSA to monitor

or engage with, please email us [here](#).

Online Privacy Updates

Our partner Termageddon wants to keep you updated about online privacy law changes for 2026. Upcoming changes affect Kentucky, Rhode Island, Indiana, Connecticut, and Australia; AND anyone who does business in any of these locations.

[Read the details here.](#)

Termageddon

Let Termageddon help you stay in compliance! IBPSA Members are eligible for 10% off your first year with the promo code IBPSA.

The Modern Reservation Strategy: Turning Online Inquiries into High-Trust, High-Value Bookings

Member Webinar: February 18 at 1:00pm (Central Time)

Many pet parents don't pick up the phone first, but that doesn't mean they don't want to talk!



Lori Davis of Paramount Success Group will break down the modern reservation process and explain why pet parents who will pay more for premium care appreciate personal, consultative conversations about their pets.

You will learn how Reservations Specialists turn online inquiries into highly profitable reservations by building trust, asking the right questions, and guiding pet parents toward higher-value services that increase revenue, elevate the pet's experience, and drive long-term loyalty.

[Register for "The Modern Reservation Strategy" Here](#)

Animal Health Digest



Using a broker for pet insurance, The Business of Pragmatism, grab and hold customer attention, and more!

[The January 29 Digest](#)



This email was sent to: Mail4kaa@gmail.com

IBPSA
2521 N Main St, Unit 1-310
Las Cruces, New Mexico 88001

[Edit Profile](#)

[Unsubscribe](#)

[Report as Spam](#)